## Kanata Minor Hockey Association - KMHA

## TEAM OFFICIALS PLEDGE (Other than coaches)

It is the intention of this pledge to promote proper behavior and respect for all participants within the KMHA.

All team officials must sign this pledge before being allowed to participate in hockey and must continue to observe the principles of Fair Play. Failure to observe the Code of Conduct may result in KMHA disciplinary action.

## CODE OF CONDUCT FOR TEAM OFFICIALS (Managers, trainers, staff)

- Respect and adhere to the ideals, policies, and rules determined by KMHA and my team.
- Refrain from comments or behaviors, which are disrespectful, offensive, abusive, racist or sexist or behavior, which constitutes harassment or abuse or bullying.
- Respect the decisions of the Coaches, whether at practice, special events, or during a game.
- Respect all participants and recognize that you are in a position of trust and power, and will do nothing to take advantage of or abuse it.
- Communicate concerns and attempt to resolve conflicts directly with the coaching staff before communicating with KMHA officials.
- Do your best to be a competent team official, well prepared and adequately skilled and will obtain training and certification as required by the KMHA.
- In the event of significant incidents, advise KMHA as soon as possible through proper channels.

I agree to abide by the principles of this CODE as set and supported by this KMHA.

I also agree to abide by the rules, regulations and decisions as set for this KMHA.

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